



***THIS REPORT COVERS OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021***

**Total Number of Full-time Vacancies Filled During this Period: 1**

**Total Number of People Interviewed for Full-time Vacancies During this Period: 10**

**Total Number of People Referred for Interviews for Full-Time Vacancies During this Period: 55**

**FULL-TIME POSITIONS OPENED / FILLED**

#	Position Title	Number Hired	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for the recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Sr. Network Engineer	1	<i>Giggle Fiber posts vacancy notices on Indeed.com, which are distributed to and also available on widely known employment sites. Giggle Fiber also posts vacancies on its own Giggle Fiber website, the Monrovia Chamber of Commerce Job Board and the Arcadia Chamber of Commerce Job Board.</i>	55	10



## INITIATIVES UNDERTAKEN PURSUANT TO § 76.75(b)(2)

Giggle Fiber provides training programs designed to enable unit personnel to acquire skill that could qualify them for higher level positions. Those training initiatives include:

- *Training program on Customer Service and Management skills provided through the ADP training portal to the support team members to augment their skills and knowledge. Each team member is required to complete a minimum of three on-line classes per year.*
- *Continuous technical training, administered quarterly, provided to field engineers and technicians to augment knowledge/ skills in the areas of:*
  - *DOCSIS 3.1 Signals*
  - *GPON Optical Power Measurements*
  - *GPON Installation & Troubleshooting*
  - *Coaxial Passive RF Losses*
  - *RF Passive Insertion Losses*
  - *RF Signal Meters & TDR's*

Giggle Fiber personnel did not participate in community and industry-sponsored events due to on-going restrictions related to the COVID-19 pandemic.



2020 EEO Public File Report  
Giggle Fiber LLC – FCC Employment Unit # 0001

**RECRUITMENT RESOURCE LIST**

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
<p><i>Giggle Fiber uses internal personnel to provide recruitment services. We post vacancy notices on Indeed.com which are distributed to and also available on widely known employment sites including julu.com, glassdoor.com, ziprecruiter.com, LinkedIn, and simplyhired.com. We also post on our website and with the Monrovia &amp; Arcadia Chamber of Commerce</i></p>	<p>911 S Primrose Ave, Ste E, Monrovia CA, 91016</p>	<p>Herbert Villalobos &amp; Julie Asuncion</p>	<p>(626) 999-8888</p>	<p>No</p>	<p>55</p>